



Integrating LEADS Into Practice Creating Learning Organizations

CONNECTING, SHARING, LEARNING

AGENDA LEADS Exchange Day

June 8, 2016
Château Laurier, Ottawa, ON
8:30 AM – 4:30 PM

LEADS Collaborative Mission

To develop, support and sustain LEADS-based leadership capacity for health system transformation.

Vision

Growing Our Health Leaders for Tomorrow – Together

Themes Objectives

Connect

We know much of learning on leadership development is through social learning and connections. The Exchange Day is built on the notion of building connections across the country, across care settings, between clients, and with partners, staff, coaches and facilitators. We want you to walk away knowing who you can talk to if you have a question and feel supported in your LEADS journey.

Learn

The LEADS Exchange day is all about your learning. Building on the notion of a “learning organization”, we recognize that each of us has different learning needs and goals. We put the participants in the driving seat of learning and will work with them in real time to ensure the learning and sharing are on topics of interest to them. Together we have wisdom to share. The sharing of practical implementation stories is central to the LEADS Exchange Day.

Share

The sharing of tools and Ideas globally and making these available to others is the underpinning of the LEADS Exchange day. The day will include the sharing of evidence and impact stories for LEADS-based health leadership development for health system transformation.



Networking Reception

Join us for an evening reception to connect with the LEADS Collaborative team, its clients and partners.

Date: Tuesday, June 7, 2016

Time: 6:00-7:30 pm

Location: Beckta Dining & Wine, 150 Elgin St, Ottawa, Ontario

Tickets can be purchased on our website at www.leadscollaborative.ca or by contacting Lynne Marleau at lmarleau@cchl-ccls.ca or at 613-235-7218 / 1800-363-9056 ext. 210.



Leadership for Health Systems Transformation Panel

On day two of the [National Health Leadership Conference](#) (NHLC), the 2nd Annual Great Canadian Healthcare Debate will be held. The debate will focus on issues of great concern to citizens and leaders in the Canadian health system. Five “high priority” topics will be presented (see [PDF for full list](#); only three will be debated at the conference). The challenge of “debating” these topics—for the modern Canadian health leader—is that all of them; improved services to the elderly, stimulating innovation, public reporting, improving First Nations health, etc.—are necessary. They are also not disconnected, independent challenges. In a “system” everything is interdependent. Effort spent on one priority may draw from another. Funding drawn from one area of service delivery may be at the expense of another priority. The ultimate challenge to all leaders in the Canadian health system is not to find tweaks, adjustments, or alterations in current service, taking from one to address another; it is to transform our collective view of how we can change the system to address all of its emergent priorities in new and different ways. As leader/managers, we face multiple demands for shifts in our work, our resources, our relationships.

How do we as leaders adapt and adjust our practices to meet this challenge? What skill sets do we need to be prepared to be active players in this transformation? Our panel members will provide perspectives on this topic.

Time	Topic
7:30 – 8:30	BREAKFAST
8:30 – 9:00	WELCOME Overview of the Day Introductions
9:00 – 10:00	LEADERSHIP FOR HEALTH SYSTEMS TRANSFORMATION PANEL Leadership Perspectives on the Great Canadian Debate Questions Panel Members Include: <i>Dr. Graham Dickson</i> – LEADS perspective <i>Susan Drouin</i> - Nursing Perspective <i>Chris Eagle</i> - Health System Leader Perspective <i>Charles Levesque</i> - OD/ HR perspective <i>Neil Stuart</i> - Patient Perspective <i>Dr. Jonny van Aerde</i> - Physician perspective
10:00 – 10:15	HEALTH BREAK
10:15 – 12:00	Mastermind Group – Bringing LEADS to life Interactive session where participants share their leadership development hot topics in small groups and leave with an action plan using the LEADS framework Facilitator: <i>Andrea Reibmayr</i> Various Topics and Presenters
12:00 – 12:00	LUNCH AND NETWORKING



Time	Topic
1:00 – 1:30	LEADS Research - Exploring the uptake of LEADS Results from the LEADS impact Study - co-sponsored by CCHL and Mitacs Speaker: <i>Shauna Fenwick</i>
1:30 – 2:45	HOW TO BUILD A LEARNING ORGANIZATION In order to sustain leadership development organizations benefit from creating a leadership learning culture. Understand the components of building “learning organizations”, learn from others and get a jump start on putting this into practice in your organization. Leave with Tools and your own Action Plan. Facilitators: <i>Ellen Melis and Kathleen Paterson</i>
2:45 – 3:00	HEALTH BREAK
3:00 – 4:00	THE ROI OF LEADERSHIP DEVELOPMENT Update on A Pan-Canadian and International Project on Return on Investments in Leadership Development in Healthcare - CHLNet Speakers: <i>Graham Dickson and Kelly Grimes</i>
4:00 – 4:15	REFLECTIONS & CLOSING

This program is subject to change without notice.